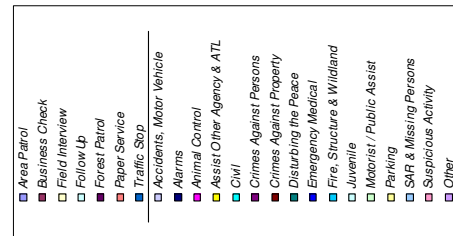
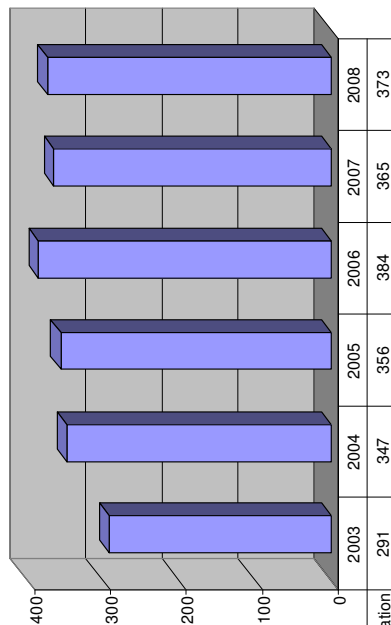


2008 Statistics



2008 Calls for Service



Mission

We are committed to providing responsive and effective Service to the Community.

We earn and maintain

the public's trust and confidence

through our integrity and professionalism.

We fulfill this commitment by developing

professional staff,

establishing partnerships within our community,

and dedicating our resources

and skills to these efforts.

Leadership Philosophy

We the employees of the Coconino County Sheriff's Office recognize that through our own creativity, knowledge and desire to excel, we will create a work environment with clear goals and mutual support. People excel when given the opportunity for self-development, when recognized for their achievements and contributions, and when empowered to use their talents. We seek and consider input and involvement from individuals throughout our organization during decision making processes. We encourage everyone's involvement as a team toward the accomplishment of our mission of Service to the Community.

Commitment to Our Employees

The Coconino County Sheriff's Office recognizes our employees as the most valuable resource contributing to our organization's ability to meet our mission. We are committed to supporting staff development and encouraging professional growth. A key to our success is the respect we show our fellow employees and the community we serve.



Coconino County Sheriff's Office

911 E. Sawmill Rd
Flagstaff, AZ 86001
Phone: 928-774-4523
1-800-338-7888
Fax: 928-226-5029

Website:

<http://www.coconino.az.gov/sheriff.aspx>

Vision

We are committed to providing exemplary service to our public and improving the quality of life in our community. We recognize and value diversity as we constantly strive to meet future challenges with innovative and creative solutions

Values

Dedication – We provide exceptional service to all people in all circumstances.

Professionalism – We perform our jobs conscientiously and to the highest standards.

Ethics – We value the public's trust and honor our commitments with honesty and integrity.

Respect – We are compassionate and attentive to the needs of our community, co-workers, and the people we serve, and we treat everyone with dignity.

Fiscal Year 2010

STRATEGIC PLAN



Strategic Objectives

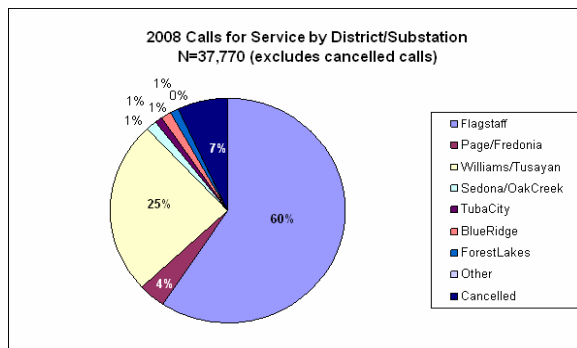
➤ Enhance Community Partnerships

Objective: Enhance communication with and educate staff, community, Board of Supervisors.

Objective: Engage citizens to problem solve.

Objective: Partner with community to provide appropriate mental health care solutions

Objective: Conduct position assessment/manage positions to meet increasing demands for service.



During 2008, the Sheriff's Office responded to over 37,000 calls for service.

Strategic Objectives

➤ Continue Innovative Utilization of Resources

Objective: Increase revenue to support programs.

Objective: Ensure proactive fiscal health (price comparison, motor pool, prioritize programs).

Objective: Plan for growth (repair/replacement, expansion, facilities, facility storage).

Objective: Provide innovation through technology.

➤ Enhance Staff Development

Objective: Improve internal and external communications.

Objective: Evaluate, apply, and assess leadership performance.

Objective: Sustain leadership role in state of the art law enforcement and related training.

Strategic Objectives

➤ Become a Preferred Employer

Objective: Continue to advocate for competitive compensation.

Objective: Research incentive options and employee retention needs.

Objective: Develop and manage recruitment programs.

Objective: Continue employee recognition.

Objective: Expedite hiring process.



Service to Community

William B. Pribil, Sheriff